



POLICIES:

LEARNING & DEVELOPMENT

L&D Policies

Fostering culture of learning & development

- ✓ A minimum of 10 hours of learning & development credits are required monthly.
- ✓ 50+ Skills assessment tests built In-house for technical & non-technical areas.
- ✓ 50+ In-house training programs built in subject areas account, tax, audit, communication, technology etc. (For beginner, intermediate and advanced learning)
- ✓ 100+ certificate courses. (assessment driven)
- ✓ We aim to offer staff members training tailored to specific client requests.
- ✓ Access 15,000+ hours of the latest content via MYCPE ONE, CCH, Checkpoint, Udemy, and Surgent.
- ✓ Scholarships for CPA & EA are offered to staff, with over 400 members already opting for them.
- ✓ MYCPE ONE adopts a hybrid learning approach, including on-demand video-based learning, live sessions, and in-classroom instruction.
- ✓ Ongoing gamified learning and development activities/projects.